1. **Policy Statement**

1.1. Oregon State University ("university") is committed to creating an equitable and inclusive campus free of all violence, harassment, and discrimination. The university embraces and respects differences in sex, gender, gender identity, gender expression, and sexual orientation among all individuals.

1.2. All individuals who are participating in university programs and activities have the right to do so fully, free from sexual discrimination, misconduct, and retaliation. The university prohibits sexual misconduct of any kind, including sexual harassment, intimate partner violence, sexual exploitation, and stalking. Such misconduct violates university policy and may also violate state or federal law. When such misconduct occurs, the university will take steps to stop, prevent recurrence, and remedy the impacts of such behavior.

2. **Reason for Policy**

2.1. This policy is established in compliance with Title IX of the Education Amendments of 1972, the Violence Against Women Act of 1994 ("VAWA"), the Campus Sexual Violence Elimination Act of 2013 ("Campus SaVE Act"), and Title VII of the Civil Rights Act of 1964, among other applicable state and federal laws.

3. **Scope & Audience**

3.1. This policy and associated resolution process is applicable to all members of the university community, including, but not limited to, students, student organizations, faculty, staff, contractors, volunteers, and visitors. The university reserves the right to respond to incidents that occur on property owned, controlled, or used by the university, as well as conduct that occurs away from the university when the conduct could have the impact of limiting or denying any university community member’s
ability to participate in or benefit from an educational program or activity, or when it creates a hostile work or educational environment.

3.2. This policy applies to behaviors that take place on university property or in online, extended or distance learning environments, including in social media, applications, or other electronic communications, at university-associated events, and off campus.

4. Definitions

4.1. **Consent:** Knowing, voluntary, and clear permission by word or action, to engage in mutually agreed upon sexual activity.

4.2. **Employee:** All persons employed by the university, including, but not limited to, unclassified faculty (both academic and professional), unclassified academic wage, classified, temporary, student-employees, and graduate employees.

4.3. **Perpetrator:** A person who engages in a prohibited activity under this policy.

4.4. **Reasonable Person:** A reasonable person under similar circumstances and with the same protected status(es) as the reporting party.

4.5. **Reporting Party:** A person alleging a violation of this policy or who is allegedly the victim of a person who is alleged to have violated this policy.

4.6. **Responding Party:** A person who is alleged to have violated this policy.

4.7. **Student:** An admitted person demonstrating acceptance of admission through participation in orientation programs or early start programs; a person who is enrolled or dually enrolled; a person enrolled online; a person between academic terms; a graduate awaiting a degree; a person on an approved educational leave; a person currently serving a suspension, including administrative suspension; a person who is not currently enrolled but can register without re-applying; a person who withdraws while a disciplinary matter, including an investigation, is pending; and, a person who is eligible to receive any of the rights and privileges afforded a person who is enrolled.

5. Responsibilities & Procedures

5.1. **General**

5.1.1. The university shall respond promptly and effectively to all complaints of sexual discrimination, sexual misconduct, and retaliation and shall take appropriate action to prevent, correct, and sanction conduct that violates this policy.
5.1.2. Alleged violations of this policy will be investigated by the Office of Equal Opportunity and Access ("EOA"). The procedures used by EOA to investigate and resolve alleged violations of this policy involving students can be found at http://eoa.oregonstate.edu/policies-and-investigation-procedures#. Alleged violations of this policy involving other classes of individuals will follow different processes based on the relationship between those individuals and the university. As determined by the Title IX Coordinator, the university reserves the right to initiate an investigation without a formal report or participation by the alleged victim of any behavior prohibited by this policy.

5.1.3. The findings of any investigation made by EOA, if any, will be referred for action to the Office of Human Resources ("OHR") in the case of employees or the Office of Student Conduct and Community Standards ("SCCS") in the case of students.

5.1.4. Employees and students who are found to have violated this policy shall be subject to discipline commensurate with the violation, up to and including termination of employment or expulsion.

a. If employee discipline is warranted, it shall be administered in a manner consistent with applicable collective bargaining agreements, university policies, and legal requirements.

b. If student discipline is warranted, it shall be administered in accordance with the Code of Student Conduct ("Code") and/or other applicable university policies. All sanctions listed in the Code are available as outcomes for student violations of this policy, including, but not limited to, warning, required educational activities, university/community service work hours, behavior expectations, restitution, restriction/exclusion, no contact order, academic sanction, removal from a class, residential disciplinary probation, university conduct probation, conduct suspension, expulsion, loss of recognition, and degree revocation.

5.1.5. The university may impose an administrative suspension on a student/student organization or may impose administrative leave or reassignment for an employee pending the completion of an investigation and resolution. Such administrative suspension, leave, or reassignment may be requested when EOA has reasonable belief that the ongoing presence of the responding party poses a safety concern to any member(s) of the campus community or interferes with the integrity of the investigation. The imposition of an administrative suspension, leave, or reassignment will be initiated in accordance with SCCS or OHR processes.

5.1.6. The Title IX Coordinator is responsible for implementation of and compliance with this policy with respect to sexual discrimination, sexual harassment, sexual
misconduct, dating and domestic violence, and stalking. The Title IX Coordinator is responsible for publishing this policy, developing policies regarding training, conducting training, and establishing an administrative structure that facilitates the prevention and elimination of sexual discrimination, sexual harassment, sexual misconduct, dating and domestic violence, and stalking consistent with this policy.

5.1.7. All parties involved in the investigation and resolution process are required to keep the information private during the pendency of the matter. Reproduction of documents and disclosure of information contained in documents reviewed in the process are prohibited by this policy. Any breach of this restriction is subject to disciplinary action. The expectation of privacy during the investigation and resolution process should not be understood to limit the legal rights of the parties during or after resolution. The university may not, by federal law, prohibit either party from disclosing the final outcome (after any appeal is concluded). All other conditions for disclosure of resolution meeting records and outcomes are governed by the Federal Educational Rights and Privacy Act (“FERPA”) and other applicable laws.

5.1.8. Almost all university employees are required to contact EOA if they are aware of a possible violation of this policy or Title IX. However, the university makes several confidential offices available to those who have been affected by sexual misconduct or discrimination. The following offices do not report sexual assaults or other sexual misconduct or discrimination claims to other university offices, but can refer students and employees to resources and services both on campus and within the community:

a. Survivor Advocacy and Resource Center:
   http://studenthealth.oregonstate.edu/feature-story/survivor-advocacy-resource-center

b. Counseling and Psychological Services: http://counseling.oregonstate.edu/

c. Student Health Services: http://studenthealth.oregonstate.edu/

5.2. Amnesty

5.2.1. The university encourages all community members to report behavior associated with sexual misconduct. To support such reporting, the university will not pursue student conduct proceedings against a reporting student, a responding party, or witness for personal use of alcohol, marijuana or other drugs at or near the time of the incident provided their use did not place the health or safety of any other person at risk. The university may however, initiate an educational discussion with any student regarding their personal use of alcohol, marijuana or other drugs.
5.3. **Prohibited Conduct**

5.3.1. **Discrimination.** No person shall be excluded from participation in or be denied the benefits of any university program or activity because of sexual discrimination, including discrimination based on sex, gender, gender identity (including transgender), gender expression, or sexual orientation.

5.3.2. **Sexual misconduct.** Sexual harassment, non-consensual sexual contact, non-consensual sexual intercourse, non-consensual sexual activity, sexual exploitation, intimate partner violence, and stalking are considered sexual misconduct and are prohibited.

   a. Sexual harassment is any unwelcome sexual advance, request for sexual favor, or other verbal or physical conduct of a sexual nature when:

      i. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or education;

      ii. Submission to or rejection of such conduct by an individual is used as the basis for employment or education-related decisions affecting such an individual; or,

      iii. Such conduct is sufficiently severe or pervasive that it has the effect, intended or unintended, of unreasonably interfering with an individual's work or academic performance because it has created an intimidating, hostile, or offensive environment and would have such an effect on a reasonable person.

      iv. A single isolated incident of sexual harassment may create a hostile environment if the incident is sufficiently severe. The more severe the conduct, the less need there is to show a repetitive series of incidents to establish the existence of a hostile environment, particularly if the harassment is physical. Conduct that is pervasive or persistent, even if not severe, may also create a hostile environment.

      v. Employee conduct directed towards a student, whether unwelcome or welcome, may constitute sexual harassment, and may also violate the Consensual Relationships Policy (http://eoa.oregonstate.edu/consensual-relationships-policy).

      vi. The university may consider the effects of off-campus conduct when evaluating hostile environment sexual harassment on campus.
b. Non-consensual sexual contact is any intentional sexual touching, however slight, with any object, by a person upon another person that is without consent and/or by force.

   i. Sexual contact includes intentional contact with the breasts, buttocks, groin or genitals, or touching others with any of these body parts, or making others touch another or themselves with or on any of these body parts or any other intentional bodily contact made in a sexual manner.

c. Non-consensual sexual intercourse is any sexual intercourse, with any object, by a person upon another person that is without consent, and/or by force.

   i. Intercourse includes vaginal or anal penetration by a penis, object, tongue, or finger and mouth-to-genital contact, no matter how slight the penetration or contact.

d. Non-consensual sexual activity is engaging in any sexual activity, including, but not limited to, kissing, touching intimate body parts, and fondling without first obtaining consent to the specific activity. Such activity constitutes sexual misconduct under this policy whether or not the conduct violates any civil or criminal law.

e. Sexual exploitation occurs when an individual takes non-consensual or abusive sexual advantage of another for one’s own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of the other sexual misconduct offenses. Examples of sexual exploitation include, but are not limited to:

   i. Without consent, purposefully observing another individual’s nudity or listening to sexual activity of individuals, or purposefully allowing another to observe or listen to consensual sexual activity, which is conducted in a private space, without the knowledge and consent of all parties involved;

   ii. Viewing or possessing, or enabling or facilitating the viewing, creation, or trafficking of child pornography;

   iii. Non-consensual sharing or streaming of images, photography, video, or audio recording of sexual activity or nudity conducted in a private space, or distribution of such without the knowledge and consent of all parties involved;

   iv. Exposing one’s genitals or inducing another to expose their own genitals in non-consensual circumstances;
v. Knowingly exposing another individual to a sexually transmitted infection, or sexually transmitted disease, without their knowledge;

vi. Inducing incapacitation for the purpose of making another person vulnerable to non-consensual sexual activity; or

vii. Prostituting another person.

f. Intimate partner violence (“IPV”), includes dating violence, domestic violence, and other types of relationship violence. IPV is violence or a threatened act of violence against a person who is, or has been involved in, a sexual, dating, or other intimate relationship with the alleged perpetrator.

i. If there is a question about whether a relationship exists, EOA will make a determination based on the reporting party’s description of the relationship, responding party’s description of the relationship, frequency of interaction between the parties, and consideration of the length and type of the relationship.

ii. IPV can encompass a broad range of behavior, including all prohibited behavior in this policy. It may involve one act or an ongoing pattern of behavior. IPV may take the form of threats, assault, property damage, violence, or threat of violence to one’s self, one’s sexual or romantic partner, or to family members or friends of the sexual or romantic partner.

g. Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their or others’ safety or to suffer substantial emotional distress. For purposes of this definition:

i. Course of conduct means two or more acts, including but not limited to, acts in which the alleged perpetrator directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property;

ii. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling;

iii. Stalking includes cyber-stalking, a particular form of stalking in which the alleged perpetrator uses electronic media such as the internet, social media, blogs, cell phones, texts or other electronic devices or platforms to engage in the activity.
5.3.3. **Retaliation.** Retaliation against a reporting party, responding party, or any individual or group of individuals for any manner of participation with the university under this policy is prohibited.

a. Retaliation includes purposefully interfering with, threatening, or damaging the academic and/or professional career of another individual before, during, or after the investigation and resolution of a report of prohibited conduct under this policy.

b. Retaliatory actions include, but are not limited to, threats or actual violence against such person or that person’s property, adverse educational and/or employment consequences, ridicule, intimidation, pressuring, or continued abuse, including in electronic and online communications.

c. The university will impose sanctions on any individual subject to this policy who is found to have engaged in retaliation, or individuals who encourage third parties to retaliate on their behalf or are found to have engaged in conduct that would discourage a reasonable person from participating in an investigation or resolution.

5.4. **Evaluation of Consent**

5.4.1. All sexual activity between members of the university community must be based on consent. Obtaining the consent of all sexual partners is crucial to prevent sexual misconduct and is required by this policy.

5.4.2. When determining whether consent was present, the university will consider whether a sober, reasonable person in the same position should have known whether the other party could or could not consent to the sexual activity.

5.4.3. To be effective, consent must be all of the following:

a. Informed and reciprocal. All parties must demonstrate a clear and mutual understanding of the nature and scope of the act to which they are consenting and a willingness to do the same thing, at the same time, in the same way. Consent cannot be informed when one is unaware that the act is being committed.

b. Freely and actively given. An individual cannot consent who is incapacitated by any drug or intoxicant; or who has been compelled by force, threat of force, or deception; or whose ability to consent is compromised because of a mental or physical condition; or who is coerced by grading, supervisory, or disciplinary authority.

c. Mutually understandable. Communication regarding consent consists of mutually understandable words and/or actions that indicate an unambiguous willingness to engage in sexual activity. In the absence of clear communication or outward
demonstration, there is no consent. Consent may not be inferred from silence, passivity, lack of resistance, or lack of active response. An individual who does not physically resist or verbally refuse sexual activity is not necessarily giving consent. Relying solely upon non-verbal communication can lead to a false conclusion as to whether consent was sought or given.

d. Present and ongoing. Recognizing the dynamic nature of sexual activity, individuals choosing to engage in sexual activity must evaluate consent in an ongoing manner and communicate clearly throughout all stages of sexual activity. Withdrawal of consent can be expressed orally or can be based on an outward demonstration that conveys that an individual is hesitant, confused, uncertain, or is no longer a mutual participant. Once consent is withdrawn, the sexual activity must cease immediately and all parties must obtain mutually expressed or clearly stated consent before continuing further sexual activity.

5.4.4. The existence of prior sexual activity or relationship does not, in and of itself, constitute consent. Consent to some sexual acts does not constitute consent to others, nor does past consent to a given act constitute present or future consent.

5.4.5. A person is unable to give consent when there is sufficient evidence of force, coercion, or incapacitation. For the purposes of determining consent:

a. “Force” is the use or threat of physical violence or intimidation to overcome an individual’s freedom of will to choose whether or not to participate in sexual activity. For the use of force to be demonstrated, there is no requirement that a reporting party resists the sexual advance or request; however, resistance by the reporting party will be viewed as a clear demonstration of non-consent.

b. “Coercion” is the improper use of pressure to compel another individual to initiate or continue sexual activity against their will. Coercion can include a wide range of behaviors, including intimidation, manipulation, threats, and blackmail. A person’s words or conduct are sufficient to constitute coercion if they wrongfully impair another individual’s freedom of will and ability to choose whether or not to engage in sexual activity. Coercion includes, but is not limited to: threatening to “out” someone based on sexual orientation, gender identity or gender expression; and threatening to harm oneself if the other party does not engage in the sexual activity.

c. “Incapacitation” is a state where an individual cannot make an informed and rational decision to consent to sexual activity. Incapacitation can be caused by:

i. Age (generally under the age of 18 in Oregon);
ii. Disability that impairs the individual’s ability to give consent; or,

iii. Physical condition, such as when an individual is asleep, unconscious, or, otherwise unaware that sexual activity is occurring.

5.4.6. Evaluation of incapacity

a. The use of alcohol or other drugs does not, in and of itself, negate a person’s ability to give consent, but a level of intoxication can be reached short of losing consciousness, in which a person’s judgment is so impaired that they become incapacitated and thus are not capable of giving consent. The impact of alcohol and drugs varies from person to person, and evaluating incapacitation requires an assessment of how the consumption of alcohol and/or drugs impact an individual’s:

i. Decision-making ability;

ii. Awareness of consequences;

iii. Ability to make informed judgments; and,

iv. Capacity to appreciate the nature of the act.

b. Because the use of alcohol and other drugs can have a cumulative effect over time, a person who may not have been incapacitated at the beginning of sexual activity may become incapacitated and therefore unable to give effective consent as the sexual activity continues.

c. Evaluating incapacitation also requires an assessment of whether the responding party, or a sober, reasonable person in the responding party’s position, knew or should have known, that the reporting party was incapacitated. If the person who wants to engage in sexual activity is too intoxicated to judge another’s communications about consent, that person has an obligation to cease the activity.

5.4.7. A person’s responsibility for obtaining consent is not diminished by their use of alcohol or other drugs. Being intoxicated or impaired by drugs or alcohol is never an excuse for sexual harassment, sexual misconduct, stalking, or dating and domestic violence and does not diminish one’s responsibility to obtain consent.
6. Reporting and Resources

Call 911 in an emergency or if you have an immediate safety concern.

6.1. University Reporting

6.1.1. To notify the university and initiate the EOA investigation and resolution process regarding any prohibited conduct as defined by this policy, contact:

Dr. Kim Kirkland
Title IX Coordinator and Executive Director
Equal Opportunity and Access
330 Snell Hall
Corvallis, OR 97331
541-737-3556
Email reports to: equal.opportunity@oregonstate.edu

6.1.2. A full list of reporting options can be found at http://eoa.oregonstate.edu/sexual-misconduct-resources-and-information

6.1.3. In the event an incident involves alleged sexual misconduct or discrimination by the Title IX Coordinator, reports should be made directly to President Edward Ray or designee: Rebecca Gose, General Counsel, Office of the General Counsel, Rebecca.Gose@oregonstate.edu.

6.1.4. Even if a reporting party chooses not to report formally and/or chooses not to participate in an investigation process (through EOA or law enforcement), the reporting party can contact EOA for information and assistance accessing on or off campus support resources and for information on available assistance.

6.2 Other Reporting Options

6.2.1. Anyone experiencing sexual misconduct or discrimination also has the right to file a formal grievance with government authorities, but should be aware that deadlines may apply:

a. Office for Civil Rights, Seattle Office. U.S. Department of Education, 915 Second Avenue, Room 3310, Seattle, WA 98174-1099

   Telephone: 206-607-1600
   Facsimile: 206-607-1601
Email: OCR.Seattle@ed.gov

b. **U.S. Department of Justice, Civil Rights Division.** 950 Pennsylvania Avenue, NW, Educational Opportunities Section, PHB, Washington, D.C. 20530

Telephone: 202-514-4092 or 1-877-292-3804 (toll-free)

Email: education@usdoj.gov

### 6.3 CONFIDENTIAL RESOURCES

If a reporting party is not sure if they want to initiate a formal report to the university or to law enforcement, they can still receive advice and assistance and support by contacting the confidential resources below.

#### 6.3.1. Corvallis Campus and Area

a. **OSU Survivor Advocacy and Resource Center (SARC).**
   
   Contact: 541-737-2030 or survivoradvocacy@oregonstate.edu
   
   Website: [http://studenthealth.oregonstate.edu/sarc](http://studenthealth.oregonstate.edu/sarc)
   
   Location: 311 Plageman Building

   Available from 9:00 am to 6:00 pm and hotline support after hours. SARC serves as a first point of contact for survivors and their allies, in order to provide needed information about their choices and their rights, referral to desired services.

b. **Center Against Rape and Domestic Violence (CARDV)**
   
   Contact: 541-754-0110 (local), 800-927-0197
   
   Website: [http://cardv.org/](http://cardv.org/)

   A community resource that provides 24/7 confidential crisis response. CARDV can assist in the process of obtaining a restraining/stalking protection order or Sexual Abuse Protection Order (SAPO), accessing emergency shelter, providing support as a personal representative during medical examinations or reporting procedures, and more.

c. **Sarah’s Place (Samaritan Health Services)**

   Contact: 541-812-4420
   
   Website: [https://www.samhealth.org/find-a-location/s/sarahs-place](https://www.samhealth.org/find-a-location/s/sarahs-place)
   
   Location: 1046 Sixth Ave SW Albany, OR 97321
Sarah’s Place is a regional sexual assault nurse examiner (SANE) center created to provide a safe place for victims to receive resources and care. Sarah’s Place is open to patients twenty-four hours a day, seven days a week. Most services are free. Staffed by nurses with specialized training, the SANE center provides immediate medical treatment to patients who have experienced sexual assault. Additional counseling and patient support is also available. Non-emergency transportation resources for patients from the coast can be arranged as needed.

d. OSU Student Health Services (SHS)
   Contact: 541-737-9355
   Website: http://studenthealth.oregonstate.edu/
   Location: Plageman Building

Available during business hours. SHS offers a fully integrated Sexual Assault Nurse Examiner (SANE) program to support any student, regardless of gender identity, who is a survivor of sexual assault. By offering exams at the campus health center, sexual assault survivors can be in familiar surroundings with caring clinicians and do not have to be concerned about arranging transportation to the hospital. Survivors can continue seeing a Student Health clinician for any other health exams as well, which allows for a continuum of care for the survivor that includes sensitivity to their experience.

e. OSU Counseling and Psychological Services (CAPS) and Sexual Assault Support Services (SASS)
   Contact: 541-737-2131
   Website: http://counseling.oregonstate.edu/
   Location: 500 Snell Hall

Available to meet during business hours and available over the phone for counseling after hours, 24-hours a day. Provides support and counseling for students who have experienced unwanted sexual contact or relationship violence.

6.3.2. Bend Campus and Area

a. Saving Grace
   Contact: 541-389-7021 (local), 866-504-8992
   Website: https://www.saving-grace.org/

A community resource that provides 24/7 confidential crisis response. Saving Grace can assist with court advocacy, emergency shelter, emergency transportation, therapy, and more.
b. OSU-Cascades Counseling Services  
   Contact: 541-322-3162  
   Location: Tykeson Hall, 210G  
   Website: http://osucascades.edu/student-wellness  

   Available to meet during business hours for counseling. Provides support and  
   counseling for students who have experienced unwanted sexual contact or  
   relationship violence.

c. St. Charles Emergency Department  
   Contact: 541-382-4321  
   Location: 2500 NE Neff Rd, Bend  

   Emergency is open 24-hours a day, 7 days a week, and staffs Sexual Assault Nurse  
   Examiners (SANE) who provide forensic evidence collection (SAFE exam). It is  
   recommended that a person going for exam call ahead to lessen wait times as the  
   SANE staff is on-call during off hours.

6.3.3. Marine Science Institute and Newport Area  

   a. My Sister’s Place.  
      Contact: 541-574-9424, 541-994-5959, 1-800-841-8325 (toll free)  
      Email: contact@mysistersplace.us  
      Location: 410 SW 9th Street, Newport  

      Domestic, sexual, and dating violence and intervention program.

6.4 LAW ENFORCEMENT  

   Reporting parties are not required, but have the right, to file a criminal complaint with law  
   enforcement and the university/EOA simultaneously. EOA can assist an individual in  
   reporting to law enforcement for reporting parties alleging misconduct that is also a  
   criminal offense.

   Please note that it is important to preserve evidence that may assist in proving that the  
   alleged criminal offense occurred or may be helpful in obtaining a protective order.  
   Regardless of whether or not a reporting party wishes to report an incident, it is important  
   to preserve any evidence of the sexual assault or other misconduct so that if a reporting  
   party decides to report the incident in the future, that evidence is still available. Examples  
   of evidence to preserve include, but are not limited to: the clothing the individual was  
   wearing, bedding, relevant text messages, photographs, screenshots, emails, social media  
   correspondence/posts, videos, and/or names of witnesses and contact information.
Regardless of whether an individual chooses to make a report to law enforcement, a medical exam can be done to preserve evidence. The Sex Assault Nurse Examiners (SANE) available at Student Health Services and area hospitals can conduct exams, ideally within five days of the sexual assault. It is best if the person does not bathe, shower, eat, drink, douche, or change clothing. However, evidence can still be collected even if you have done any or all of these things.

6.4.1. Corvallis Campus and Area

a. Campus Emergency – Oregon State Police or OSU Department of Public Safety

   Contact: 541-737-7000

   Website: http://fa.oregonstate.edu/publicsafety/

   Location: Cascades Hall, 2nd Floor Oregon State Police

b. Corvallis Police Department

   Contact: 911 or 541-766-6924

   Website: http://www.corvallisoregon.gov/index.aspx?page=58

   Location: 180 NW 5th St, Corvallis

6.4.2. Bend Campus and Area

a. Campus Emergency – Bend Police Department or OSU-Cascades Department of Public Safety

   Contact: 541-737-7000

   Website: http://fa.oregonstate.edu/publicsafety/

   Location: Cascades Hall, 2nd Floor Oregon State Police

b. Bend Police Department

   Contact: 911 or 541-693-6911

   Website: https://www.bendoregon.gov/government/departments/police

   Location: 555 NE 15th St., Bend
6.4.3. Marine Science Institute and Newport Area

a. Newport Police Department

Contact: 911 or 541-265-4231

Website: [http://newportoregon.gov/dept/npd/](http://newportoregon.gov/dept/npd/)

Location: 169 SW Coast Hwy, Newport

7. Frequently Asked Questions

7.1. None.

8. Related Information


8.1.1. Investigation and Resolution Process Flowchart: [http://eoa.oregonstate.edu/policies-and-investigation-procedures#InvestigationProcedures](http://eoa.oregonstate.edu/policies-and-investigation-procedures#InvestigationProcedures)


8.3. Consensual Relationships Policy: [http://eoa.oregonstate.edu/consensual-relationships-policy](http://eoa.oregonstate.edu/consensual-relationships-policy)

9. History

9.1. Last review date: September, 2017.


10. Website

10.1 University Policy 05-001 Sexual Misconduct and Discrimination: [http://policy.oregonstate.edu/UPSM/05-001_sexual_misconduct_discrimination](http://policy.oregonstate.edu/UPSM/05-001_sexual_misconduct_discrimination)
11. Contacts

<table>
<thead>
<tr>
<th>Department</th>
<th>Phone Number</th>
<th>Website</th>
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<tbody>
<tr>
<td>Equal Opportunity and Access</td>
<td>541-737-3556</td>
<td><a href="http://eoa.oregonstate.edu/">http://eoa.oregonstate.edu/</a></td>
</tr>
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Report Sexual Misconduct and Discrimination to:

Kim Kirkland
Title IX Coordinator and Executive Director
Equal Opportunity and Access
330 Snell Hall
Corvallis, OR 97331

Email reports to: equal.opportunity@oregonstate.edu